

ELECTIONS CANDIDATES

MCM TRUSTEE ELECTIONS 2017

DATE OF ELECTIONS: 16 FEBRUARY 2017

Polling Stations: Administration Block and Security Entrance

Note: Only MCM employees who are members of the Debswana Pension Fund are eligible to vote.

Voting Times: 0600hrs to 1800hrs



MOOKETSI OAITSE

Educational Background

A holder of Diploma in Accountancy & Business Studies

Work Experience

I have fifteen years' experience in the field. Five years as an account assistant and 10 years in Morupule coal Mine as an accounting officer doing various accounting duties.

Vision

To see everyone, including my family, enjoy peace and rights, so that they can realize their full potential in life.

Why do you want to be elected a Trustee?

I stand for people's interest, as my major part of my existence. Being a trustee will give me an opportunity to provide necessary aid which is my main drive and also being part of growing DPF locally and internationally.

Do you understand the DPF mandate?

The Fund exists for the benefit of members when they retire and also provides benefits to dependents & beneficiaries of deceased members.

Key strengths

I am a life coach, a business man, having stake in the Property, Transport and Fashion industries. I am action oriented.

Do you have any Board experience or play any voluntary work or role in society?

I am a manager and owner of a social football club, and also a minister and a counselor in our local church.

Exposure in the financial field has come handy as I have acquired skill and knowledge including interpretation and application.



**LAPOLOGANG
LETSHWENYO**

Educational Background

University Of Derby - Masters in Strategic Management
University Of Botswana - BSc Computer Science
University Of Stellenbosch - Management Development (MDP)
Prince2 Practitioner

Work Experience

Occupation: Business Improvement Coordinator

My 14 years' experience cuts across Mining, Retail, Training and the Public sector. I am currently responsible for strategy execution, continuous improvement and driving a high performance culture at Morupule Coal Mine. I have extensive experience in project management, strategy, business process management, automation, performance management and change management.

Vision

To empower members with relevant information so that they can prepare well for a fulfilling retirement. To ensure that members know now how retirement will feel like so that they can get prepared.

Why do you want to be elected a Trustee?

To improve communication to members so that they can be more prepared for retirement.

To educate all employee on the importance of having a pension

To ensure that members funds are being managed prudently and in line with applicable law.

To contribute to effective management, performance and growth of the DPF.

Do you understand the DPF mandate?

DPF is mandated to manage and grow member benefits in line with applicable regulations while also empowering the members about their rights and privileges. DPF must manage the members' contributions such that members' retirement benefits can be met and sustained.

Key strengths

I have reached out to many of the MCM population and communicate with them frequently.

A dynamic and result oriented leader who is used to working under pressure and dealing with a wide range of stakeholders.

I have exposure to international finance through my work and studies.

Do you have any Board experience or play any voluntary work or role in society?

I was a member of the MCM cycling club central committee for more than two years.

I have experience in running an international franchise for more than five years.

I do community work in the space of health and wellness.



THATO KGOMOTSO

Educational Background

Bachelor of Business Administration
Certificate of Proficiency in Long Term Insurance
Certificate in Compliance Management
Certificate in Introduction to Risk Based Internal Auditing
Certificate in Introduction to Corporate Governance

Work Experience

2014 - 2017:
Morupule Coal Mine, Risk Management Coordinator
2011 - 2014:
Debswana Diamond Company, Risk and Compliance Officer
2008 - 2011:
Botswana Life Insurance Limited, Service Executive-Acquisition and Maintenance
2007 - 2008:
Alexander Forbes Risk Services, Account Executive
2005 - 2008:
Alexander Forbes Risk Services, Claims Technician

Vision

To continuously be the best version of myself by using my intelligence and charm to develop my self-esteem.

Why do you want to be elected a Trustee?

Enhance my knowledge on risk management, internal controls and investment management.
Improve my networking opportunities

Chance to learn and grow
Be a bridge between the fund and members
Assist in relaying information to members on the Fund
Educate members on services provided by the Fund
Most of all, make members aware that over and above the contribution of the employer, members can also make additional contributions to ensure they have the same standard of living during retirement as during the time they were working.

Do you understand the DPF mandate?

I think most of the members believe that the DPF exists mainly to pay out a portion of their contribution upon them leaving the employment of a participating company. However, the DPF main existence is to pay out retirees their pension upon retirement and also to compensate beneficiaries in case a member passes on.

Key strengths

I am goal oriented
I am adaptable to change
I have a strong work ethic
I am passionate about my work

Do you have any Board experience or play any voluntary work or role in society?

No Board experience. I only have knowledge on how Boards operate hence having enrolled for the Certificate in Board Governance.



TSHEPO LETHOLE

Educational Background

University of South Africa
2014: Safety Management Certificate
Institute of Commercial Management (Bournemouth-UK)
2012: Safety and Health Practice Certificate
Jwaneng Technical College
2003: NCC in Plumbing & Pipefitting
Matsha College
1996: GCE
NB: registered for Diploma (SHE Management) with NEBOSH-UK

Work Experience

2014 – Currently working as a SHE Officer responsible for coordinating and implementation of SHE requirements such as legal and other requirements, ISO 14001 and OHAS Standards requirements to the rest of the mine workforce.
2011 - 2014 Morupule Coal Mine as an Artisan plumber responsible for maintenance and projects and had Acting assignments on a foreman position
2006 - 2010 Palapye Technical College as a Lecturer, lectured Plumbing Technology, Technical Maths, Technical Drawing and Practicals

Vision

I want to be a good link between members, employer and the Fund.

Why do you want to be elected a Trustee?

I want to represent the interest of my constituency and that of the Fund with due diligence. To provide an oversight of the Fund's operation by contributing to the board deliberations and other portfolio committees.

Do you understand the DPF mandate?

I understand DPF mandate as to primarily provide reasonable and competitive retirement benefits to members on retirement, dependants and beneficiaries of the deceased.

Key strengths

Assertiveness and Consciousness to issues.

Do you have any Board experience or play any voluntary work or role in society?

I don't have the Board experience but I have had the opportunity to be a member of Botswana Mine Workers Union Branch committee and ascended to being a Branch chairman, so I know representation.

Debswana Pension Fund Contact Details

Gaborone Office

Private Bag 00512, Gaborone Botswana
Plot 50361, Block D, Carlton House
Fairgrounds, Gaborone Botswana
Tel: +267 361 4267, Fax: +267 393 6239

Jwaneng Office

Township Housing Office Block,
Office No.9
Tel: +267 588 4849

Orapa Office

HR Block,
Office No.11
Tel: +267 290 2323